

Transit Choices

MDOT Workforce Development & Future Workforce Ready



Jim Ports – Secretary

Maryland Department of Transportation

June 30, 2022

Adapting How We Recruit



- Changing our mindset
- Actively recruiting
- Revamping the hiring process
 - Streamlining processes

- Externally recruiting for Light Rail & Metro Operator positions
 - Building pipeline of potential candidates
 - Increasing system reliability



Transition to Electric Fleet



ZERO
EMISSIONS

Let's clear the air

- MDOT MTA committed to converting 50% of transit bus fleet to ZEVS by 2030
 - That's 350 buses!
- Buying 7 zero-emission battery-electric buses
- BWI buying 8 zero-emission shuttle buses
- Recruitment & education



Apprenticeships

- **Developing Now:** Community College of Baltimore County
 - Maintaining transit vehicles
- University of Maryland Baltimore County
 - MDOT Fellows Program
- Morgan State University
 - Graduate School Internship Program
- Apprenticeship Pathways Program

Partnerships



MARYLAND TRANSIT
ADMINISTRATION



Mechanics



Operators



Police Positions

MDOT SHA Signing Days





Variety of Careers



WE'RE HIRING!



Apply today:

<https://www.mta.maryland.gov/employment-mta>

Thank You!



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