

### The Vision for MTA

Frequent

Reliable

Leave No One Behind

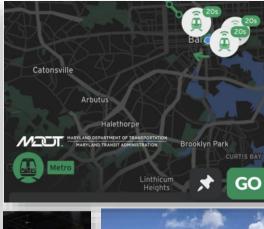












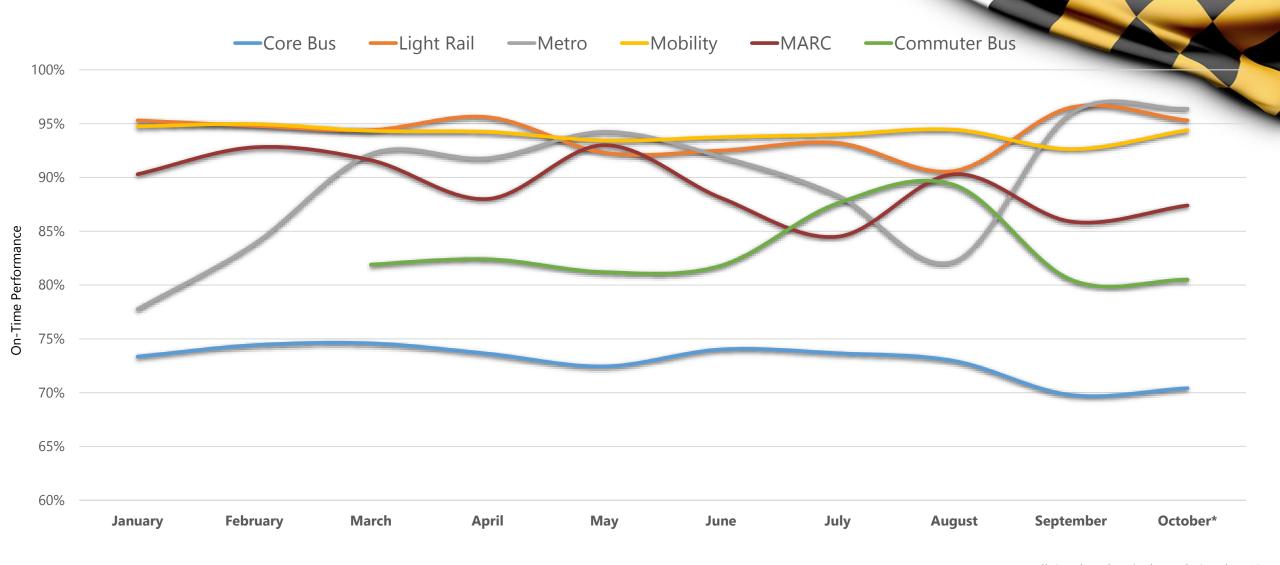


## **Focusing on Bus Reliability**

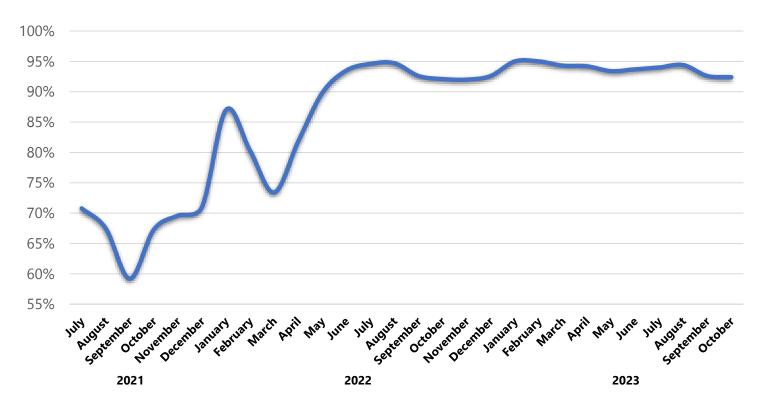


- Bi-weekly bus operations data review
  - Includes Bus Transportation (operators), Bus Maintenance,
    Operations Control Center, Field Supervision, Performance
    Management, Human Resources, Training, and others
- Daily reports to senior leadership
- Significant improvements in data analysis and business intelligence capabilities
- Addressing workforce challenges

## 2023 On-Time Performance by Mode



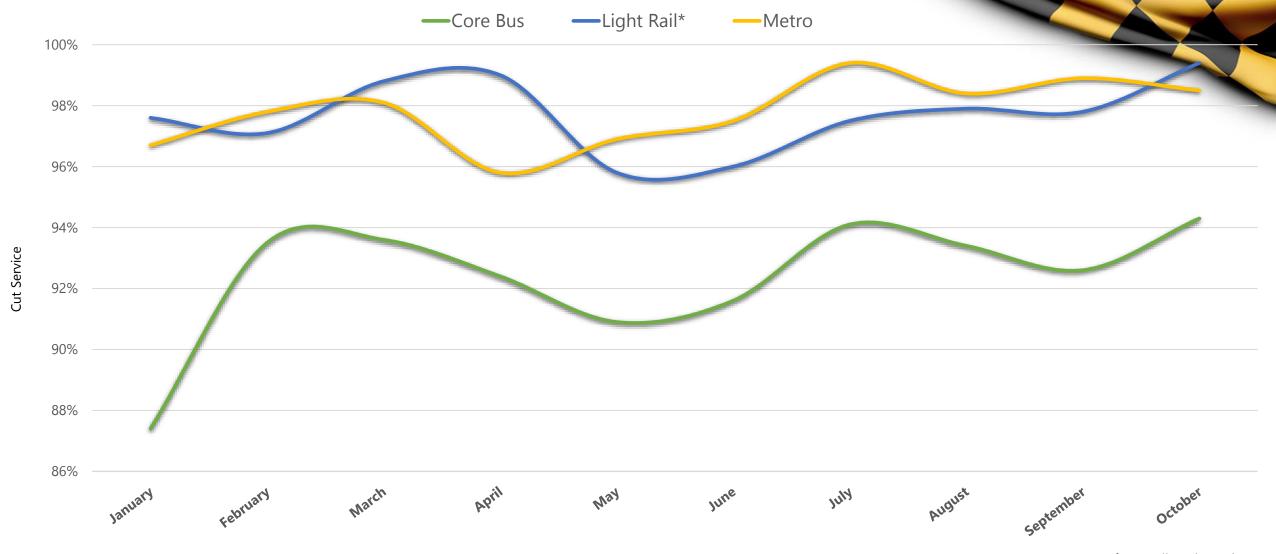
# **Mobility Improvements**



|                | On-Time Performance | Calls Answered in 3 Minutes |
|----------------|---------------------|-----------------------------|
| September 2021 | 59.2%               | 91.3%                       |
| September 2022 | 92.6%               | 96.2%                       |
| September 2023 | 92.7%               | 96.1%                       |

- Recent improvements in performance
- New contracts with a new pricing model that incentivizes proper staffing levels
  - Increased wage requirements for operators and other frontline staff
- Use of supplemental TNC, UZURV, to handle peaks in demand
- Customer-facing mobile app for trip booking and arrival information
  - Positive feedback from riders
- Increased QA and contract oversight efforts

### 2023 Service Delivery – Core Bus, Light Rail, Metro



### **National Labor Context**





The T is short 1,800 workers of what it needs, with 1,100 vacant positions to fill and 600 fewer bus operators

than the average of the previous four years, according to the Massachusetts Taxpayers Foundation

#### TRUCK DRIVER SHORTAGE 174,000 95,000 60,000 20,000 2013 2017 2021 2026 AMERICAN TRUCKING ASSOCIATIONS

**Transportation** 

Special report: RTD can't seem to overcome its labor shortages — a problem that's affecting bus and train riders

Recent service problems show impact of high vacancies as agency works to recover



The Urbanist Transportation Housing Land Use Politics Donate

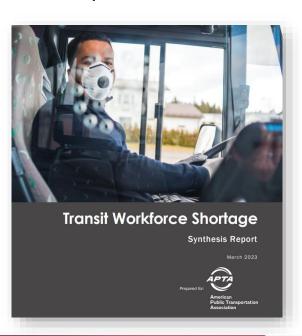
Metro Gears Up To Tackle Its Worker Shortage

By Doug Trumm - June 7, 2023

### **Public Transit Workforce Challenges**

- Widespread across industry
  - 96% of agencies nationwide experiencing a workforce shortage
- Competition for workers
  - Transit has an applicant rejection rate (35%) more twice the rate for jobs across all industries
  - More departures to other industries than retirements
- Work schedules and compensation are leading reasons for why transit workers quit
- Complex regulatory issues
  - Drug and alcohol testing
  - CDL requirements
  - Age requirements
  - Criminal background checks
  - Extended hiring processes
- Aging workforce
  - 43% of transit workers are over 55





# **MTA Hiring Efforts**

- Increased recruitment
  - Outreach through job fairs, advertising and social media
  - Improvements to hiring website
- On-site hiring events
  - MTA staff available to discuss job opportunities, explain the hiring process and answer questions
  - Around 200 people attended first event in May 86 contingent offer letters given
  - Next event is 10/28 at MTA's Northwest Bus Division
- Accelerated training and onboarding schedule
- Union agreements
  - Wage increases
    - Nearly 10% increase in the starting wage for all newly hired bus and rail operators
    - Cost-of-living adjustments
  - Decreased compression timeline
    - Top rate after 3 years with agency
    - Further increased starting wage
  - Competitive pay with regular raises and overtime potential



## **Building Agency Culture**



**Equitable** 



- Inreach program
- Half Day With Holly
- Employee wellness program
  - Themes include mental well-being, nutrition, and fitness







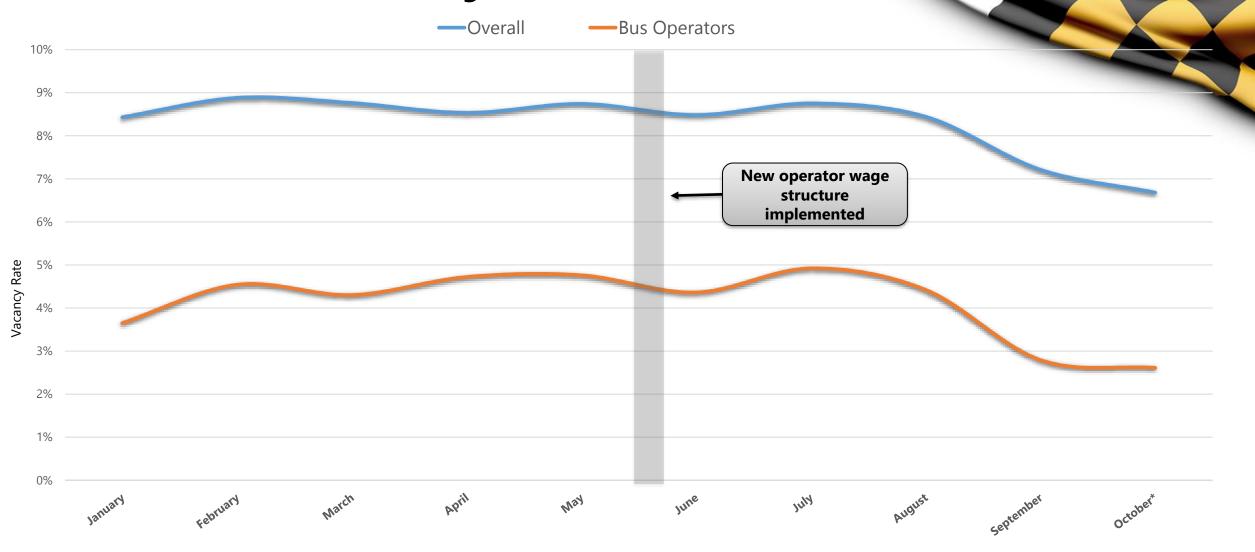








## **2023 MTA Vacancy Rate**



# **Project Updates**



MARYLAND TRANSIT ADMINISTRATION













# New Metro Railcars

- Replacement of full fleet with 78 new vehicles and new signaling system
- First two test vehicles arrived on site in September

# **Light Rail Vehicles**

- Ongoing overhaul
  - Nearing completion (46 out of 52 delivered)
- Reliability problems continue, despite recent overhaul
  - Performing below FTA and APTA established averages
  - Original fleet is past 30-year useful life
- Developing Fleet Transition Program Management Plan
  - Vehicle specs and RFP development
  - Advertisement of vehicle & system RFP scheduled for next year
- Anticipated benefits:
  - Low-floor vehicles with level boarding and improved ADA accessibility
  - Improved reliability and rider experience
  - Rebuilt stations with modern amenities and high-block removal
  - Potential to increase frequency and service hours
  - Interoperable fleet with Red Line, if light rail is selected
  - State of good repair and life cycle cost savings



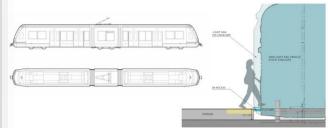








**Low-Floor LRV Example** 



## **Purple Line**















- Nearly 60% complete
- More than 1,100 workers at 60 active construction sites
- Fall round of Community Advisory Team meetings underway
  - Forum for residents and other community stakeholders to engage in open dialogue with project team
- Revenue service in Spring 2027

## Launch of QuickLink 40

- New limited-stop east-west bus service
  - Key stops include Bayview Medical Center, Johns Hopkins Hospital, Lexington Market and West Baltimore MARC
  - Connections to the Metro at Charles Center and Light Rail at Baltimore Arena
- 6am to 6pm on weekdays
- Reduction of 25 minutes of travel time for CityLink Blue and Orange riders

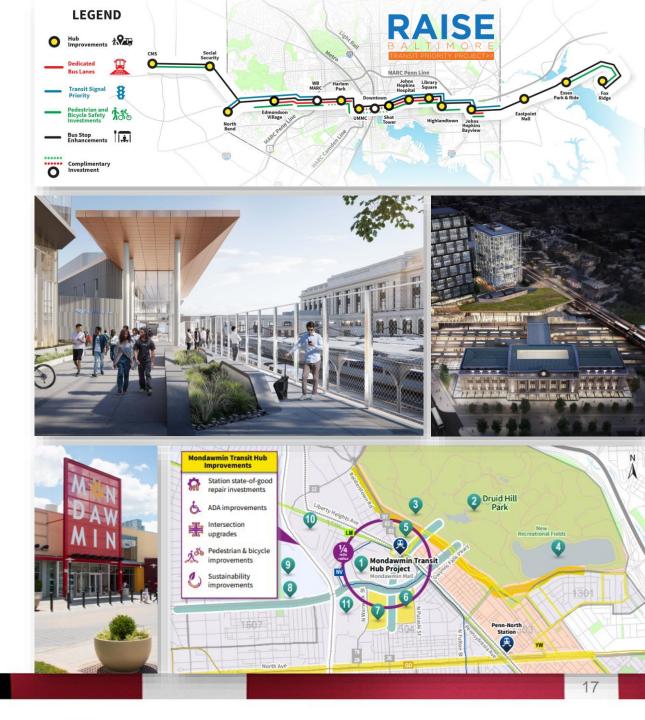




Photo Credit: Daniel Zawondy, Baltimore Banner

### **RAISE Awards**

- East-West Priority Corridor (2021)
  - \$22 million award (\$50 million project)
  - Infrastructure improvement along CityLink Blue and CityLink Orange lines
- Building Baltimore Penn Station Connections (2022)
  - \$6 million award (\$12 million project)
  - Multi-modal enhancements including transit, bicycle, and pedestrian infrastructure
  - Supports significant investments planned with station redevelopment
- Mondawmin Transit Hub (2023)
  - \$20 million award
  - Station upgrades
  - Pedestrian safety, ADA, and bike improvements
  - Most-used transfer point of system



### **Fast Forward**

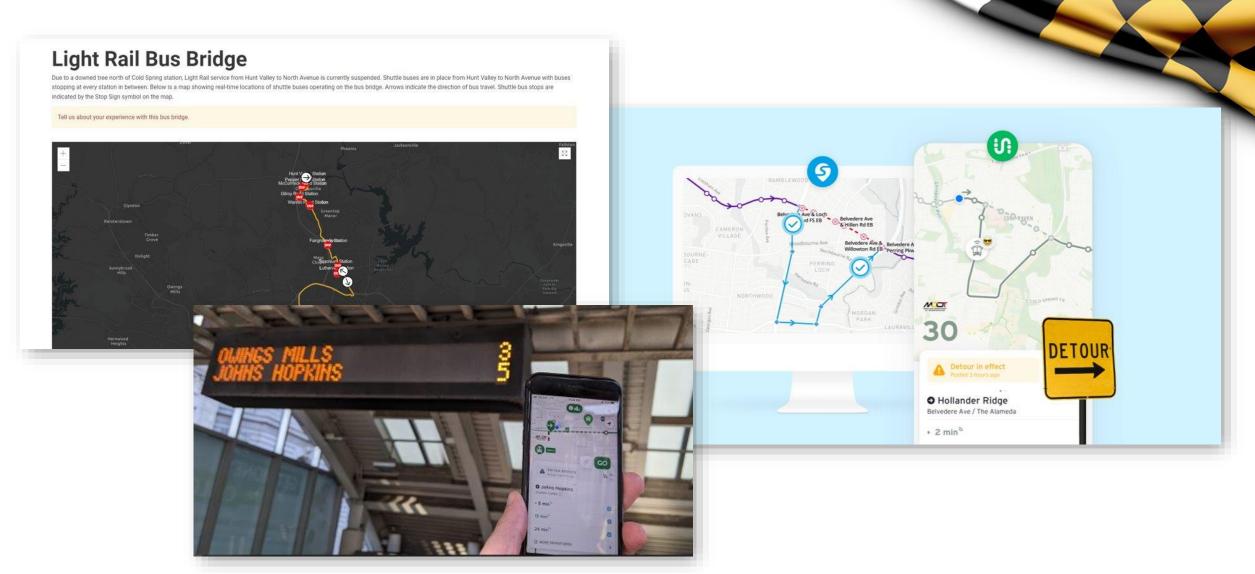
 \$43 million program of accelerated projects that creates a transit system that is more reliable, accessible, and easier to use

#### Projects include:

- 45 new bus shelters across the Baltimore region
- 200+ bus stops in transit-dependent communities to be ADA accessible
- Wayfinding signs at all Light Rail Stations and Charles Center Metro
- "E-paper" solar powered Real-Time Information Signs at 27 bus stops
- Bike racks at every MTA rail station
- 14 MARC Bike cars
  - Will equip each peak-period Penn Line train
- Dedicated Bus Lanes
  - 3 pilot bus lanes (York Road, Harford Avenue, Charles/Light Streets)
  - 2 new bus lane corridors are currently in design on Pratt Street and Lombard Street from President Street to Broadway
  - Coordinating with Baltimore City DOT automated enforcement program likely to begin in 2025



## **Real-Time Improvements**



### **MARC Growth & Transformation Plan**



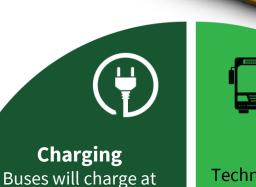
- Update to MARC long range plan underway
  - Will update and expand upon the MARC Cornerstone Plan, published in 2019
  - Vision and goals, equity assessment, service objectives, modeling, and 5-year capital investment program
  - Roadmap for working with host railroads on service opportunities
  - Outline of major investments needed to reach desired MARC service levels
  - A vision that reflects current travel patterns, critical needs, and available federal funding opportunities
- Survey available now at <u>https://www.surveymonkey.com/r/MARCGrowthPlan</u>
- Engagement with the public, elected officials, host railroads, and other stakeholders
- Will establish six investment programs as outline in the 2022 Maryland Regional Rail Transformation Act
  - Brunswick Line
  - Camden Line
  - Penn Line
  - New regional service between Perryville, MD, and Newark, DE
  - New regional run-through service to Alexandria, Virginia
  - Extending the Brunswick Line to better serve Western MD

## **Bus Electrification**

- MD GGRA (Greenhouse Gas Reduction Act) set 50% fleet transition target by 2030
- ZEB Act prohibits new ICEB procurements after FY 2023
  - Only ZEBs can be delivered after current order is completed in 2024
- Reconstruction of Eastern Division to purpose-built BEB division underway
  - Currently in design, ground-breaking in 2025 and opening in 2028
- Vehicles currently road testing, revenue service pilot later this year







MTA facilities. Major utility

upgrades are needed.

#### **Vehicles**

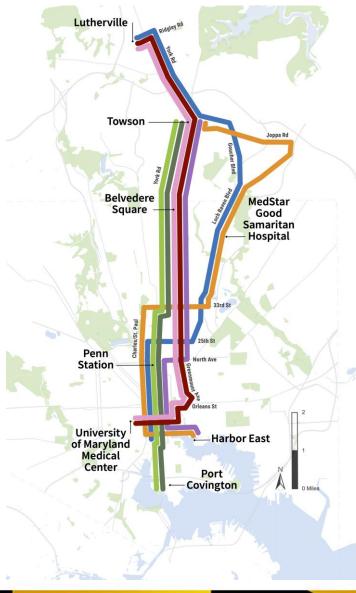
Technology is advancing rapidly; however, range and reliability are key issues to monitor.



#### Workforce

Training, updated job descriptions and Standard Operating Procedures are needed.

## **N-S Corridor Study**



#### Alternative 1

Light Rail Transit from Lutherville to University of Maryland Medical Center (UMMC) via York Road/Greenmount Avenue.

#### Alternative 2

Bus Rapid Transit from Lutherville to University of Maryland Medical Center (UMMC) via York Road/Greenmount Avenue.

#### Alternative 3

Bus Rapid Transit from Towson to Harbor East, via York Road/Greenmount Avenue.

#### Alternative 4

Heavy Rail Transit (Subway) from Towson to Port Covington, via York Road/Greenmount Avenue.

#### Alternative 5

Bus Rapid Transit from Towson to Port Covington, via York Road/Greenmount Avenue.

#### Alternative 6

Light Rail Transit from Lutherville to Otterbein, via Goucher Boulevard, Loch Raven Boulevard.

#### Alternative 7

Bus Rapid Transit from Towson to Harbor East, via Joppa Road, Loch Rayen Boulevard Part of RTP implementation

 Using public feedback to compare options and develop alternatives for further study

 Final feasibility report scheduled to be released in December **Transit and Regional Development** 

- TOD
  - MDOT study
  - Red Line opportunities
  - Land use policy
- Reimagining Downtown Baltimore
  - Complete Streets and walkability
  - Revitalization of Harborplace
- Penn Station redevelopment
- For every \$1 invested, \$4 in return
- Growing stakeholder alignment
  - Ongoing and changing public conversation

